



Worship Pastor

Heartland Evangelical Free Church
1620 19th Street, Central City, Nebraska 68826
308-946-2595 – www.heartlandefc.org

Position Details

Date created: 1.1.2017

Denomination: Evangelical Free Church of America

Church size: 350-500

Job Type: Full-time, reports to the senior pastor

About Heartland EFC

Heartland EFC just celebrated its 50th anniversary in 2015, and is enjoying a season of growth and unity. These are exciting days for our community; because of our need for more space, and the desire to reach our greater community, we are relocating to a larger property this summer (2017). Heartland is a multi-generational church that values every single follower of Christ with equal honor. Our worship music on Sunday mornings is primarily contemporary, but seeks to engage all the generations through a variety of styles.

We have a strong desire to represent Christ well in our communities through needs-based, relational evangelism. We enjoy being located in Central City, but the Heartland EFC community consists of people from across central Nebraska. We are a Gospel-centered community that seeks to live by God's grace and truth. Heartland's core purpose is: **"To see all people glorify God by finding joy in Christ."**

Purpose of Position

Principle Function: The principle function of Heartland Worship Pastor is to design, implement, and oversee a biblical, loving, and inspiring corporate worship experience. He is a shepherd to the worship community (vocalists, instrumentalists, sound and lighting team) specifically, and helps shepherd and care for the entire church along with Heartland's other pastors and elders. This pastor is a visionary leader, helping see the potential in each person in the worship community, and knowing how to train and equip individuals to serve together on a worship team.

Secondary Function: In addition to the principle function mentioned above, Heartland's worship pastor serves in a variety of other ministries. (Depending on the pastor's training, interests, and spiritual giftedness, he will help teach, counsel, and lead in various other capacities. This could involve working with Heartland's youth, counseling couples and families, leading a college or singles ministry, or helping with media and communications.)

Priorities of Position

1. Hold regular practices and fellowship times in order to train, equip, and encourage the worship community.
2. Plan and lead biblical and inspiring worship services in harmony with the senior pastor's vision, including special events (Easter, Christmas Eve, Christmas morning, etc.).
3. Oversee the audio-visual ministry in a way that helps our Heartland community love each other well through communicating events, needs, and opportunities.
4. Bring vision and creativity to other avenues of worship, such as hosting concerts, facilitating worship events, and working with a drama team.
5. Shepherd and love the Body of Christ and our greater community. This pastor will help with visitations, counseling, walk-ins, discipleship, funerals, weddings, and all other pastoral responsibilities.
6. Develop and oversee annual budget for the worship ministry.
7. Assist children's and youth ministries in their development and implementation of worship and worship arts.
8. Plan and facilitate worship for various Heartland conferences.
9. Assist other pastors with general office coverage.
10. Other pastoral duties as assigned.

Requirements of Position

This position requires a man who has a genuine, mature relationship with Jesus Christ. This position is first and foremost a *pastoral* position—this person must have deep love for God and a desire to shepherd, teach, and protect His people. The ideal candidate will be a self-starter, motivated by his love for Jesus and zeal for the Body of Christ. This person should be relational, approachable, and good at conflict resolution. He must be able to maintain warm, supportive relationships with all the Heartland staff, pastors, and elders.

He will have an outgoing and engaging personality, which includes strong verbal and leadership skills. He will have an enthusiastic attitude and a passion for leading others in worship. This person should have formal training and/or a college degree in some area related to this position, such as leadership, instrumental or vocal music, or pastoral care and counseling. This person must agree with the EFCA's Statement of Faith¹, and must be willing to work toward licensing within the EFCA, if he is not licensed or ordained prior to the position.

Interested in this Position?

Please send a cover letter, resume, and a video (or link) of you leading a worship service to Pastor Zeke Pipher. This information will be shared with the pastoral staff and the Worship Pastor Advisory Team.

Zeke Pipher
Heartland EFC
1620 19th Street
Central City, NE 68826

¹ To view the **EFCA Statement of Faith**, visit: <https://go.efca.org/resources/document/efca-statement-faith>)